Course Title: The Exceptional Leader: A Framework for Successful, Scalable, and Impactful Leadership  
Course Code: WSP 179 B  
Instructor: Danielle Harlan, Ph.D.

Course Summary:

This two-day workshop is designed to help you identify and gain experience with the most important competencies of high performing leaders. In particular, we’ll focus on:

- **Personal and interpersonal leadership**: knowing yourself, understanding others, and making good decisions; and
- **Team/organization leadership**: developing a culture that supports the work and leading and managing others toward big goals.

Unlike a typical academic course where you would sit and watch a lengthy lecture, possibly take notes, and then be asked to participate in some sort of “response activity,” learning to “do” leadership works differently.

In particular, research shows that people develop into high-performing leaders, not by watching lectures or reading about theory, but instead by having repeated opportunities to plan, practice, and reflect on what they are learning.

With this in mind, this workshop is designed to be highly interactive, with multiple opportunities for practice (alone and in groups) and reflection.

Grade Options and Requirements:

- **No Grade Requested (NGR)**  
  - This is the default option. No work will be required; no credit shall be received; no proof of attendance can be provided.
- **Credit/No Credit (CR/NC)**  
  - Score will be determined by student attendance and participation. You must attend both sessions in order to receive credit.
- **Letter Grade (A, B, C, D, No Pass)**  
  - Written work, as assigned by the instructor, will determine a student’s grade. You must also attend both sessions in order to receive a passing grade.

Please contact the Stanford Continuing Studies office with any questions  
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*Please Note: If you require proof that you completed a Continuing Studies course for any reason (for example, employer reimbursement), you must choose either the Letter Grade or Credit/No Credit option. Courses taken for NGR will not appear on official transcripts or grade reports.

Tentative Outline of Topics:

**Day 1: Personal & Interpersonal Leadership**
- Discovering Your Personal Leadership Identity
- Using Emotional Intelligence to Build Positive and Productive Relationships
- Being an Ethical Leader

**Day 2: Team & Organizational Leadership**
- Building a Successful Organizational Culture
- Effectively Leading and Managing Others